



5'i a]XY

D5%&! A 8 fB 5 5

9CG'; a V< '! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi W'hYI hg

DfcXi W'hYI hg

5'i a]XY]g'U'a YHU''W[fYmz'U'i a]b]i a !Z''YX'dc'mUa]XY %&'dck XYfz'k \]W\]g'VW.UFUWVYf]gYX'Vm]hg'\] [\ 'gh]ZbYggz'a YHU''W UddYUFUbW'UbX' [ccX'dcghdfcVWgg]b ['dcgg]V']h]Yg" @UgYf!g]bhYfYX'dUfhg'a UXY'Z'ca '5'i a]XY'dcggYgg'Yi W''Ybh'a UHYf]U'dfcdYfh]Yg.

- i 'Yi W''Ybh'X]a Ybg]cbU''UWV fUWn
- i 'k Y''i VU'UbWVX' fU]c'cZ XYbg]mUbX' gh]ZbYgg
- i]bWYUgYX' h'Yfa U''W'ebXi W]j]hm
- i [ccX'a UW]bUV']hm

H'Y'gi fZUWg'cZ5'i a]XY'dUfhg'Wb'VY'fYz]bYX'Y'fYmYUg]mVm[f]bX]b['z'dc'g\]b['cf'W'U]b[" 'H'Y'a UW]b]b['cZ5'i a]XY 'UgYf!g]bhYfYX'dUfhg']g'gla d']Z]YX'h'fci [\ 'h'Y'W'hVfYU_]b['YZZVh'cZ'h'Y'U'i a]b]i a 'Z''b[" 5'imd]WU''Udd']W]h]cb'Zcf'5'i a]XY']g'h'Y'a Ubi ZUW'i fY'cZ'gh]ZdUfhg'cZ'a YHU''WUddYUFUbW'Zcf'Udd']W]h]cbg]b'Ui hca ch] Y a Ubi ZUW'i fY'fY' [" 'k]bX' h' bbY''h'Y'gh'c'f'dUfhg'h'U'UfY' b'ch'gUZYhm f'Y'Y' Ubt'Z'Zcf' h'c'c']bgYfhg'Zcf']b'Y'W]b['UbX'a ci 'X]b['ga U'' dfcXi W]cb'fi bgz'Zcf']i' gh'U]h] Y'a cXY'g'fa YHU''WUddYUFUbW'Zcf'YX'i W]h]cb'UbX'] ['a Ubi ZUW'i fY'Y'U''

A YW U]W' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
G\cfY'8'\UfXbYgg'fB) gL	+*	!	=GC', *,

' 8'8UHJ	J U'i Y	I b]h	HYgh'GHJbXUfX
----------	---------	-------	---------------

H'Y' dfcdYfh]Yg'cZdUfhg'a Ubi ZUW'i fYX'i g]b['UXX]h] Y'a Ubi ZUW'i f]b['h'VW'bc'c' m'fY' [" 'UgYf'g]bhYf]b['z'gh'Yf'c']h'c[fUd'mz': i gYX'8Ydcg]h]cb'A cXY']b['z' '8' d'f]b]b['L'UfYz Xi Y' h' h'Y'f' 'UmY'f' Vm' 'Um'f' d'fcXi W]cb'z' h' gca Y'Y' h'Y'bh'X]fYW]cb'XYd'Yb'X'Y'bh' h']g'Ug' h'c' VY'W'eb]X]YfYX' k \ Yb'XYg] [b]b['h'Y'dUfh'UbX'XYZ]b]b['h'Y'V'i]X'c'f]Y'bh'U]h]cb'

HYbg]Y'A cXi 'i g'fL'8]fYW]cbL	', \$\$	A DU	=GC') &+!%#&
HYbg]Y'A cXi 'i g'fM8]fYW]cbL	', \$\$	A DU	=GC') &+!%#&
HYbg]Y'GhfYb[h' fL'8]fYW]cbL	(,	A DU	=GC') &+!%#&
HYbg]Y'GhfYb[h' fM8]fYW]cbL	(,	A DU	=GC') &+!%#&
GhfU]b'UhVfYU_'fL'8]fYW]cbL	(I	=GC') &+!%#&
7\Ufdm]a dUW]ghfYb[h' fL'8]s7z'L'8]fYW]cbL	&-	_>#a	=GC'%+- #)%YI
7\Ufdm]bchW'YX']a dUW]ghfYb[h' fL'8]s7z'L'8]fYW]cbL	("*	_>#a	=GC'%+- #)%Y5
: 'Yi i fU' 'A cXi 'i g'fL'8]fYW]cbL	' * \$\$	A DU	=GC'%+,
: 'Yi i fU' 'GhfYb[h' fL'8]fYW]cbL	+&	A DU	=GC'%+,
HYa d''cZXYZYW]cb'i bXYf''cUX'fB', \$'A DUz'L'8]fYW]cbL	%((s7	=GC'+)!%#&
HYa d''cZXYZYW]cb'i bXYf''cUX'fB'() 'A DUz'L'8]fYW]cbL	%+)	s7	=GC'+)!%#&
Jc'i a Y'fYg]gh]]hmfL'8]fYW]cbL	' 9%&	C \ a l a	=97 '* \$\$- '

H'Yfa U''dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
A Y'h]b['h'ya dYfUhi fY'fL'& \$s7 #a]bL	%+*	s7	=GC'%%) +!%#'
J]W]h]gcZ'Yb]b['h'ya dYfUhi fY'fL' & \$s7 #\) \$B L	%* -	s7	=GC'' * \$

'9'YWf]WU' 'dfcdYfh]Yg	J U'i Y	I b]h	HYgh'GHJbXUfX
F'Y'U]h] Y'dYfa]h]]hm fB'& \$<nL	%	!	=97 '* \$&) \$
F'Y'U]h] Y'dYfa]h]]hm fB'A <nL	%\$!	=97 '* \$&) \$
8]gg]dU]h]cb' ZUW'c'f'fB'A <nL	% \$	9!(=97 '* \$&) \$
Gi fZUW' fYg]gh]]hm) 9%(C \ a	=97 '* \$\$- '
'9'YWf]WghfYb[h'	\$"%	_J #a a	=97 '* \$&(' !%&

@Ugh'W'Ub[Y. ' &\$%&!%#& \$& \$' Gci fW'. 'k k k "a UHYf]U'XUHUW'bhYf'W'e H'Y' XUH]W'effYg]cbX'h'c'ci f'_bck'YX[Y'UbX'Yi dYf]YbW'Uh'h'Y'hja Y'cZ'di V'W]h]cb" 'H'YmXc' b'ch'cb' h'Y]f'c'k' b'fYd'fYg'Ybh'U'g' Z]VY'bh'V'U]g]Zcf'U'bm'dUfh'XYg] [b'z'by]h'Yf'Xc h'Y'm'df'c]]XY'U'bm'U]f'Y'Y'a Y'bh'U'V'ci h'c'f [i U'f'U'bh'Y' h'Y' g'dY'W]Z'W'd'f'c'd'Y'f]h]Yg'cZ'U' d'f'cXi W'h'c'f' d'U'f'h'c'f' h'Y'gi]HUV]]m'cZ'U' d'f'cXi W'h'c'f' d'U'f'h'Z'c'f' U' g'd'Y'W]Z'W'U'd'd']W]h]cb''-h']g' h'Y' fY'g]d'c'g]V]]m'cZ'h'Y' d'f'cXi W'f'c'f' W'g'h'c'a Y'f'cZ'U' d'U'f'h'c' W'X'Y'W']h]g' d'f'c'd'Y'f]h]Yg'U'g'k'Y''U'g']h]g'gi]HUV]]m'Z'c'f'U' d'U'f'h]W'U'f' d'f'c'gY''H']g'U'g'c'U'd'd']Y'g'fY[U'fX]b['h'Y' W'eb]X]Y'f]h]cb' cZ'd'c'g]V'Y']b'h'Y'Y'W'i U''df'cd'Y'f'm]f] [\]h]g'U'g'k'Y''U'g'U'k'g'UbX'fY['i'U]h]cbg" 'H'Y'X'U'U'U'fY'g' V'Y'W'h'c' W'Ub[Y'k']h'ci h'b'ch]W'U'g' d'U'f'h'cZ'9C'G'f'W'eb]h]bi ci g'XY] Y'c'da Y'bh'UbX]a d'f'c] Y'a Y'bh'f'c'W'ggYg"

5`i a]XY

D5%&! A 8 f5`t

9CG` ; a V< `! `9`YWfc `C dh]W` `GmghYa g

C h\Yf`dfcdYfh]Yg

8 Ybg]hmflUgYfg]bhYfYXt

J U`i Y

% `* \$

I b]h

_ [#a

HYgh`GHUbxUfX

9CG`A Yh\cX

7\UfUWYf]gh]Vg

DfcWgg]b[

@UgYf`G]bhYf]b[z`F Ud]X`Dfctcmd]b[

@UghW\Ub[Y. `&\$%&!%&!&\$`Gci fW. `k k k"a UHf]U`XUHUVbhYf`Wc`a DU[Y. `&#&
H\Y`XUH`Wc`ffYgdcBx`hc`ci`f`_bck`YX[Y`UbX`Yl`dYf]YbW`Uh`h`Y`hja`Y`cZ`di`V`]W]h]cb" H\YmXc`bchcb`h`Y]f`ck`b`fYdfYgYbhU`gi`Z]WYbh`VUglg`Zcf`UbmdUfhXYg] [bz`bY]h`Yf`Xc
h`Ym`dfc]]XY`UbmU[fYYa`Ybh`U`cl`hcf [i`UfUbh`Y`h`Y`gdYWZ]WdfcdYfh]Yg`cZ`U`dfcXi`W`icf`dUfhcf`h`Y`gi`]HUV]]m`cZ`U`dfcXi`W`icf`dUfhcf`U`gdYWZ]Wudd`]W]h]cb" `h`]g`h`Y
fYgdcB]V]]m`cZ`h`Y`dfcXi`W`icf`W`ghea`Yf`cZ`U`dUfh`hc`W`Y`W`_`]hg`dfcdYfh]Yg`Ug`k`Y`Ug`]hg`gi`]HUV]]m`cZ`f`U`dUfh]W`Uf`di`fdcgY" H\]g`U`gc`Udd`]Yg`fY[UFX]b[`h`Y`Wc`bg]XYfU]h]cb
cZ`dcgg]V`Y`]bh`Y`Y`W`U`dfcdYf]m]f[\`hg`Ug`k`Y`Ug`Uk`g`UbX`fY[i`U`h]cbg" H\Y`XUH`UfY`gi`V`Y`W`hc`W`Ub[Y`k`]h`ci`h`bch]W`Ug`dUfhcZ`9C`Gf]Wc`bh]bi`ci`g`XYj`Y`cda`Ybh`UbX
]a`dfc]`Ya`Ybh`dfc`WggYg"